

CLOSING THE ACHIEVEMENT GAP CONSORTIUM

CAGC NTO '23

Save the date!
Aug. 16 or 23, 2023

The Closing the Achievement Gap Consortium (CAGC) is a collection of 40 public and private school systems in southeastern Wisconsin who have united together to create a high impact professional learning community focused on creating greater equity in their schools. The CAGC is a band of committed school leaders determined to ensure that educational equity is visible in every classroom and hallway - throughout everything we do - in the 40 member school systems.

One way the CAGC helps to build our capacity to ensure educational equity in each of our buildings is through professional learning. While there are several professional learning opportunities provided throughout the school year, the first one is the **New Teacher Orientation (NTO)**. The CAGC NTO provides real world equity application scenarios for all new teachers and helps to build solidarity and camaraderie amongst the participants. NTO provides all participants with a core understanding of how to begin to bring equity to each of our buildings and classrooms with the recognition that it is extremely hard work. Despite our best intentions, our current educational system continues to produce uneven student achievement results creating academic achievement gaps. The achievement gaps will not simply go away. To eliminate the achievement gaps, true transformational change will need to occur. The CAGC NTO helps to provide focused, deliberate strategies that will help launch that process for staff new to our districts.

While the format and topics during the CAGC NTO do change from year to year, there are always common “core” themes. Below are those themes:

- The “Why” - why do we need a consortium to address equity
- Understanding our moral imperative
- Understanding our own privilege and bias as educators
- Valuing and supporting diversity
- The power of positive relationships

While meeting in person does enhance the ability for the development of relationships, the CAGC has seen a dramatic increase in attendance over the last two years offering a virtual format. In an effort to maximize the participation of all member institutions, we will continue a **virtual format** for this event. District leaders can make their own arrangements to close out the day with their team.

Wednesday, August 16 or Wednesday, August 23*

- 1:00 - 1:30 p.m. - Opening Remarks
- 1:40 - 2:25 p.m. - Choice Session 1
- 2:35 - 3:25 p.m. - Choice Session 2
- 3:30 - 4:00 p.m. - Closing - Led by district leaders

**Both events are identical to allow organizations to pick that date that will work best*

We encourage you to participate in the CAGC NTO and help us realize the vision of equitable learning environments for ALL!



[Please click here to indicate your organizations intent to attend the 2023 CAGC NTO.](#)



A Partnership Between Milwaukee-Area Schools and Concordia University